

DHEC Salary Average and Turnover Data

Point in time - August 2021

Class Code	Class Title	DHEC Filled*	DHEC Avg Salary	State Avg Salary	NCASG 2015 est**	Perc Dif DHEC-State	FY21 Turnover	3-yr Avg Turnover
AD10	AUDITOR III	<=5	48,175	46,045	51,151	4.6%	0%	67%
AM05	INFO SYSTEMS/BUSINESS ANALYST III	<=5	62,730	71,761	79,635	-12.6%	0%	67%
BB40	RESEARCH & PLANNING ADMINISTR	<=5	54,144	51,972	64,465	4.2%	0%	44%
EA70	NURSE ADMINISTRATOR/MANAGER I	14	59,303	65,613	76,295	-9.6%	55%	42%
JA15	INVESTIGATOR III	<=5	42,025	48,458	57,299	-13.3%	67%	40%
EA15	LICENSED PRACTICAL NURSE II	6	38,266	42,958	49,983	-10.9%	14%	36%
AK06	DIRECTOR OF PROJECT MANAGEMENT	<=5	92,840	103,855	115,277	-10.6%	0%	33%
KC34	GENERAL MAINTENANCE TECHNICIAN II	<=5	33,456	36,428	41,460	-8.2%	100%	33%
BC40	PUBLIC INFORMATION DIRECTOR II	<=5	76,097	70,492	86,663	8.0%	0%	33%
AF40	RISK MANAGEMENT & COMPLIANCE MANAC	<=5	98,078	99,614	110,570	-1.5%	0%	33%
LE20	VETERINARIAN SPECIALIST	<=5	87,191	87,191	107,244	0.0%	0%	33%
KA15	BUILDING/GROUNDS SPEC III	6	25,160	29,433	33,723	-14.5%	0%	33%
LC40	CLIMATOLOGIST I	<=5	41,127	41,127	50,586	0.0%	0%	30%
AM72	IT TECHNICIAN III	<=5	57,880	55,532	61,335	4.2%	67%	30%
BC30	PUBLIC INFORMATION DIRECTOR I	<=5	61,000	59,766	72,706	2.1%	40%	28%
UB27	PHYSICIAN	10	172,474	167,666	#N/A	2.9%	40%	28%
BB50	DIR OF PLANNING AND RESRCH	<=5	69,858	75,455	92,808	-7.4%	44%	27%
AM51	IT SUPERVISOR II	<=5	56,480	58,082	64,469	-2.8%	0%	27%
AK03	PROJECT COORDINATOR	<=5	57,917	55,804	62,154	3.8%	40%	27%
AA50	ADMINISTRATIVE SPECIALIST II	277	25,229	26,989	30,331	-6.5%	29%	27%
ED05	MICROBIOLOGIST II	<=5	46,503	47,467	56,759	-2.0%	0%	26%
EA10	LICENSED PRACTICAL NURSE	6	34,224	34,925	40,972	-2.0%	15%	26%
JA85	INSPECTOR III	16	39,053	40,485	48,047	-3.5%	11%	26%
EA20	REGISTERED NURSE I	24	50,621	51,118	64,312	-1.0%	46%	25%
EB42	EPIDEMIOLOGIST I	9	48,212	48,212	56,307	0.0%	19%	24%
AK04	PROJECT MANAGER I	<=5	68,853	71,689	80,153	-4.0%	25%	23%
JB40	ENVIRONMENTAL/HEALTH MGR I	41	36,462	38,266	46,734	-4.7%	23%	23%
AC10	PROCUREMENT SPECIALIST I	12	33,529	35,778	39,601	-6.3%	21%	23%
HD60	ENGINEERING ASSOC I	14	47,170	49,668	55,405	-5.0%	18%	22%
AI30	EXECUTIVE ASSISTANT III	<=5	74,505	95,769	106,302	-22.2%	0%	22%
HA30	GIS MANAGER I	<=5	57,307	55,083	60,241	4.0%	0%	22%
AM03	INFO SYSTEMS/BUSINESS ANALYST II	<=5	59,446	58,113	64,898	2.3%	0%	22%
AM56	IT MANAGER II	<=5	88,020	95,415	106,076	-7.8%	67%	22%
ED35	LABORATORY TECHNOLOGIST I	<=5	31,214	36,955	42,867	-15.5%	0%	22%
JC40	LAW ENFORCEMENT OFFICER IV	<=5	66,625	70,736	84,192	-5.8%	67%	22%
KB40	NUTRITIONIST II	87	35,004	35,004	39,967	0.0%	28%	22%
AM60	IT SERVICES SPECIALIST I	<=5	32,302	29,554	32,108	9.3%	0%	21%
ED25	LAB SPECIALIST II	6	32,371	34,395	40,455	-5.9%	17%	21%
EA60	NURSE PRACTITIONER I	33	80,232	84,756	100,490	-5.3%	6%	20%
EA30	REGISTERED NURSE II	164	54,743	57,759	68,591	-5.2%	25%	20%
ED12	CHEMIST II	21	44,075	45,045	53,427	-2.2%	22%	20%
LC20	GEOLOGIST/HYDROLOGIST II	20	44,379	44,661	56,107	-0.6%	17%	19%
JE20	EMERGENCY PREPAR COORD II	19	49,753	53,660	63,854	-7.3%	11%	19%

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KB45	NUTRITIONIST III	30	43,476	43,476	49,201	0.0%	19%	19%
AC30	PROCUREMENT MANAGER I	11	56,128	55,257	61,543	1.6%	18%	18%
ED40	LABORATORY TECHNOLOGIST II	23	42,824	43,721	50,682	-2.1%	27%	18%
AH40	PROGRAM COORDINATOR II	92	54,521	53,553	59,398	1.8%	26%	18%
EC15	MEDICAL ASSISTANT TECHN II	9	28,266	30,851	35,780	-8.4%	11%	18%
AD30	ACCOUNTING/FISCAL MANAGER II	<=5	100,332	96,322	107,149	4.2%	0%	17%
JC30	LAW ENFORCEMENT OFFICER III	<=5	50,085	59,745	71,283	-16.2%	0%	17%
BB57	STATISTICIAN III	<=5	54,121	59,038	73,207	-8.3%	0%	17%
AE40	ATTORNEY IV	<=5	107,266	94,330	104,771	13.7%	18%	16%
HD65	ENG/ENG ASSOC II	28	54,119	62,731	68,623	-13.7%	21%	16%
AH10	ADMINISTRATIVE COORDINATOR I	54	43,159	44,152	49,093	-2.3%	11%	16%
AM42	DATABASE ADMINISTRATOR I	<=5	60,078	59,805	66,403	0.5%	25%	16%
AC05	SUPPLY SPECIALIST III	10	28,397	30,829	34,574	-7.9%	21%	16%
KB50	NUTRITIONIST IV	35	58,313	58,301	66,463	0.0%	14%	15%
AA75	ADMINISTRATIVE ASSISTANT	179	31,959	34,237	38,139	-6.7%	19%	14%
AD12	AUDITOR IV	<=5	57,711	57,837	64,133	-0.2%	40%	13%
JA20	INVESTIGATOR IV	<=5	53,108	55,698	66,332	-4.6%	0%	13%
AD03	FISCAL TECHNICIAN II	24	31,181	34,151	38,231	-8.7%	15%	13%
AD22	ACCOUNTANT/FISCAL ANALYST II	21	41,825	44,123	49,214	-5.2%	18%	13%
EB25	PHARMACIST I	19	97,021	95,531	111,314	1.6%	5%	13%
AM65	IT CONSULTANT I	31	50,220	53,003	58,885	-5.3%	18%	12%
AH55	PROGRAM MANAGER III	17	117,156	113,357	126,080	3.4%	22%	12%
EC20	TECHNICAL MEDICAL ASSOC I	<=5	28,418	34,633	40,957	-17.9%	20%	12%
EA80	NURSE ADMINISTRATOR/MANAGER II	39	73,656	78,095	94,045	-5.7%	10%	12%
EB96	HEALTH EDUCATOR II	23	39,949	39,637	45,977	0.8%	9%	12%
EB43	EPIDEMIOLOGIST II	<=5	61,776	61,776	71,659	0.0%	0%	11%
JC20	LAW ENFORCEMENT OFFICER II	6	41,495	48,380	58,677	-14.2%	0%	11%
AK05	PROJECT MANAGER II	<=5	85,704	88,109	97,926	-2.7%	0%	11%
AH35	PROGRAM COORDINATOR I	104	39,659	41,397	46,127	-4.2%	14%	11%
LC10	GEOLOGIST/HYDROLOGIST I	12	39,452	39,221	47,954	0.6%	12%	11%
AH30	PROGRAM ASSISTANT	54	34,157	34,869	38,666	-2.0%	15%	10%
AD25	ACCOUNTANT/FISCAL ANALYST III	21	56,734	57,974	64,481	-2.1%	5%	10%
GA14	CASE WORKER I	7	30,387	42,320	48,130	-28.2%	29%	10%
ED07	MICROBIOLOGIST III	<=5	62,729	62,729	72,765	0.0%	0%	10%
AM08	SYSTEMS PROGRAMMER/DEVELOPER I	<=5	44,568	44,606	49,462	-0.1%	0%	10%
JB50	ENVIRONMENTAL/HEALTH MGR II	335	43,414	44,203	53,842	-1.8%	10%	9%
ED50	LABORATORY TECHNOLOGIST IV	8	65,447	67,197	77,948	-2.6%	13%	9%
AH42	SENIOR CONSULTANT	18	69,633	67,822	75,467	2.7%	6%	8%
AE03	PARALEGAL	<=5	47,828	45,371	50,553	5.4%	0%	8%
AH50	PROGRAM MANAGER II	87	86,796	89,525	99,364	-3.0%	10%	8%
ED45	LABORATORY TECHNOLOGIST III	19	54,563	55,368	64,398	-1.5%	10%	7%
AM09	SYSTEMS PROGRAMMER/DEVELOPER II	11	56,445	56,262	62,598	0.3%	0%	7%
AM10	SYSTEMS PROGRAMMER/DEVELOPER III	10	70,394	73,935	82,067	-4.8%	11%	7%
ED15	CHEMIST III	9	53,760	56,032	66,357	-4.1%	0%	7%
GA16	CASE WORKER III	10	54,170	48,540	55,217	11.6%	20%	7%
EA90	NURSE ADMINISTRATOR/MGR III	9	88,347	92,618	109,555	-4.6%	0%	7%
JB60	ENVIRONMENTAL/HEALTH MGR III	135	54,394	55,404	65,867	-1.8%	5%	6%

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HD70	ENG/ENG ASSOC III	57	64,298	78,919	86,081	-18.5%	2%	6%
EB97	HEALTH EDUCATOR III	<=5	55,744	56,897	66,000	-2.0%	0%	6%
GA15	CASE WORKER II	27	38,593	45,290	52,460	-14.8%	15%	5%
AH25	ADMINISTRATIVE MANAGER II	9	89,974	93,243	103,533	-3.5%	0%	4%
GA33	COUNSELOR ASSISTANT	15	25,289	26,027	29,592	-2.8%	13%	4%
GB75	SOCIAL WORKER	14	48,828	47,463	53,660	2.9%	13%	4%
LC30	GEOLOGIST/HYDROLOGIST III	31	60,399	60,769	75,044	-0.6%	3%	4%
AH45	PROGRAM MANAGER I	173	70,116	69,277	77,043	1.2%	4%	4%
AD28	ACCOUNTING/FISCAL MANAGER I	9	74,334	75,707	84,064	-1.8%	0%	4%
AM55	IT MANAGER I	11	79,142	79,331	88,443	-0.2%	0%	3%
AE30	ATTORNEY III	10	82,006	74,133	82,090	10.6%	0%	3%
AH15	ADMINISTRATIVE COORDINATOR II	26	53,511	55,600	61,647	-3.8%	9%	3%
AD20	ACCOUNTANT/FISCAL ANALYST I	<=5	37,056	36,541	40,680	1.4%	0%	0%
AH20	ADMINISTRATIVE MANAGER I	7	80,841	72,338	80,257	11.8%	0%	0%
AE20	ATTORNEY II	<=5	70,257	61,971	68,660	13.4%	0%	0%
AE50	ATTORNEY V	<=5	124,774	111,676	124,396	11.7%	0%	0%
AE60	ATTORNEY VI	<=5	169,413	143,346	159,826	18.2%	0%	0%
AD15	AUDITS MANAGER I	<=5	79,549	72,060	79,986	10.4%	0%	0%
AD18	AUDITS MANAGER II	<=5	100,054	94,111	103,625	6.3%	0%	0%
AG54	BENEFITS SPECIALIST	<=5	41,451	44,357	49,236	-6.6%	0%	0%
KA10	BUILDING/GROUNDS SPEC II	<=5	26,107	25,219	29,116	3.5%	0%	0%
AG32	CLASSIFICATION & COMPENSATION CONSUL	<=5	47,632	63,336	69,727	-24.8%	0%	0%
AG34	CLASSIFICATION & COMPENSATION MANAG	<=5	74,105	79,995	89,822	-7.4%	0%	0%
LC50	CLIMATOLOGIST II	<=5	53,749	50,806	62,491	5.8%	0%	0%
AM43	DATABASE ADMINISTRATOR II	<=5	68,823	79,192	85,682	-13.1%	0%	0%
KB55	DIETITIAN DIRECTOR/CONSULTANT	<=5	74,346	74,346	84,754	0.0%	0%	0%
BC50	DIRECTOR OF INFO SVCS	<=5	96,186	87,601	107,749	9.8%	0%	0%
GA46	ELIGIBILITY COORDINATOR II	<=5	46,192	47,932	54,036	-3.6%	0%	0%
AG36	EMPLOYEE RELATIONS CONSULTANT	<=5	60,639	59,157	64,610	2.5%	0%	0%
EB44	EPIDEMIOLOGIST III	<=5	68,675	68,675	79,663	0.0%	0%	0%
AI10	EXECUTIVE ASSISTANT I	<=5	72,280	58,544	65,373	23.5%	0%	0%
AI20	EXECUTIVE ASSISTANT II	<=5	71,611	77,729	85,980	-7.9%	0%	0%
KC35	GENERAL MAINTENANCE TECHNICIAN III	<=5	49,865	43,587	49,750	14.4%	0%	0%
HA25	GIS ANALYST	<=5	48,892	45,704	#N/A	7.0%	0%	0%
HA35	GIS MANAGER II	<=5	75,780	66,559	72,548	13.9%	0%	0%
BE30	GRANTS ADMINISTRATOR I	6	57,982	56,603	69,800	2.4%	0%	0%
BE40	GRANTS ADMINISTRATOR II	<=5	77,059	71,107	87,461	8.4%	0%	0%
BG20	GRAPHIC ARTIST I	<=5	32,245	32,245	39,661	0.0%	0%	0%
BG30	GRAPHIC ARTIST II	<=5	50,184	41,375	50,890	21.3%	0%	0%
EB95	HEALTH EDUCATOR I	<=5	30,750	35,397	41,060	-13.1%	0%	0%
AG06	HUMAN RESOURCES ASSISTANT	8	31,994	35,298	39,179	-9.4%	0%	0%
AG16	HUMAN RESOURCES CONSULTANT I	10	49,216	54,345	62,544	-9.4%	0%	0%
AG09	HUMAN RESOURCES COORDINATOR	<=5	42,383	44,859	49,854	-5.5%	0%	0%
AG20	HUMAN RESOURCES DIRECTOR I	<=5	69,458	80,572	89,170	-13.8%	0%	0%
AG25	HUMAN RESOURCES DIRECTOR II	<=5	101,224	100,186	#N/A	1.0%	0%	0%
AG28	HUMAN RESOURCES DIRECTOR III	<=5	128,125	110,574	124,179	15.9%	0%	0%
AG14	HUMAN RESOURCES MANAGER II	<=5	80,012	76,281	85,596	4.9%	0%	0%

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AM01	INFO SYSTEMS/BUSINESS ANALYST I	<=5	48,175	43,812	48,563	10.0%	0%	0%
AM66	IT CONSULTANT II	<=5	58,585	66,203	73,168	-11.5%	0%	0%
AM57	IT MANAGER III	<=5	98,590	114,368	125,609	-13.8%	0%	0%
AM80	IT SECURITY SPECIALIST/ANALYST I	<=5	62,349	55,505	61,458	12.3%	0%	0%
AM61	IT SERVICES SPECIALIST II	<=5	33,465	35,489	39,037	-5.7%	0%	0%
ED20	LAB SPECIALIST I	<=5	26,137	28,519	34,499	-8.4%	0%	0%
ED30	LAB SPECIALIST III	<=5	35,607	46,610	54,066	-23.6%	0%	0%
JC50	LAW ENFORCEMENT OFFICER V	<=5	74,452	88,700	105,347	-16.1%	0%	0%
KD10	MECHANIC II	<=5	35,547	33,495	38,470	6.1%	0%	0%
KD15	MECHANIC III	<=5	43,577	40,015	45,625	8.9%	0%	0%
EC10	MEDICAL ASSISTANT TECHN I	<=5	20,418	26,482	31,201	-22.9%	0%	0%
ED03	MICROBIOLOGIST I	<=5	35,704	35,704	41,416	0.0%	0%	0%
AM75	NETWORK & SYSTEMS ADMINISTRATOR I	<=5	72,002	73,649	81,634	-2.2%	0%	0%
JB30	OSHA OFFICER III	<=5	64,611	56,670	67,913	14.0%	0%	0%
EB30	PHARMACIST II	<=5	123,056	108,972	126,406	12.9%	0%	0%
AC50	PROCUREMENT DIRECTOR	<=5	100,225	97,188	107,877	3.1%	0%	0%
AC40	PROCUREMENT MANAGER II	<=5	69,700	71,665	79,454	-2.7%	0%	0%
AC20	PROCUREMENT SPECIALIST II	7	38,635	43,210	48,238	-10.6%	0%	0%
CG20	PRODUCTION MANAGER II	<=5	59,245	45,751	56,027	29.5%	0%	0%
BH30	RECORDS ANALYST II	<=5	33,592	34,058	42,040	-1.4%	0%	0%
AM85	SENIOR IT SECURITY ADMINISTRATOR	<=5	103,268	112,214	125,121	-8.0%	0%	0%
AE05	SENIOR PARALEGAL	<=5	57,746	60,837	67,686	-5.1%	0%	0%
GB77	SOCIAL WORK DIRECTOR	<=5	70,254	70,254	79,387	0.0%	0%	0%
GB76	SOCIAL WORK MANAGER	<=5	55,747	58,577	66,192	-4.8%	0%	0%
BB30	STATISTICAL & RESRCH ANALY III	<=5	41,788	44,713	54,848	-6.5%	0%	0%
BB10	STATISTICAL & RESRCH ANALYST I	<=5	37,603	31,641	38,918	18.8%	0%	0%
AC07	SUPPLY MANAGER I	<=5	44,630	35,906	39,761	24.3%	0%	0%
AC09	SUPPLY MANAGER II	<=5	53,293	44,659	49,498	19.3%	0%	0%
AM20	SYSTEMS ENGINEER I	<=5	74,924	69,652	76,871	7.6%	0%	0%
KC50	TRADES SPECIALIST V	<=5	55,758	49,169	#N/A	13.4%	0%	0%
AG43	TRAINING COORDINATOR I/INSTRUCTOR	<=5	45,062	48,954	54,095	-8.0%	0%	0%
AG44	TRAINING COORDINATOR II/INSTRUCTOR	6	55,526	59,382	65,522	-6.5%	0%	0%
AG46	TRAINING DIRECTOR	<=5	72,823	75,416	82,791	-3.4%	0%	0%
AM15	WEB DEVELOPER	<=5	52,254	55,754	61,942	-6.3%	0%	0%

* Small numbers: Any turnover in classifications with fewer employees can show large turnover percentages.

** National Compensation Organization of State Governments weighted average % increase over state average from 2015 study on SC salaries

*** Point in time data - August 2021